

TITLE: **Corporate Services Updates**

TO: Board of Health

FROM: Matthew Vrooman, Director, Corporate Services

DATE: March 21, 2024

APPROVED BY: Dr. Natalie Bocking, Medical Officer of Health & CEO

In Camera? Yes No

Public Sector Salary Disclosure:

The *Public Sector Salary Disclosure Act*, 1996, requires organizations that receive public funding from the Province of Ontario to make public, by March 31 each year, the names, positions, salaries and total taxable benefits of employees paid \$100,000 or more in the previous calendar year. Salaries can include payment for regular wages, overtime, retroactive pay, vacation pay, sick pay and on-call pay. The value of taxable benefits is reported separately.

The Health Unit is reporting 18 employees who earned over \$100,000 in 2023; six less than the figure reported for 2022.

Unaudited Operating Statements for the period ending February 29, 2024

In summary, there is a cumulative deficit for the first two months of the fiscal 2024, totaling (\$432,391).

The February result shows that our expenditures for the first two months of the fiscal year was approximately \$265,609 over budget. This is primarily because there were three pay periods in January.

Variance Analysis

- Salary and benefits lines combined for a deficit of (\$388,105), however, we expect to see corrections as the year progresses.
- Total expenditures year-to-date is currently sitting at 18.32% of the budgeted amounts for the first two months of the fiscal year. Year-to-date we have received 16.35% of the expected revenue for the first two months of the fiscal year.

Briefing Note

Recommendations to Board

THAT the Corporate Services updates be received for information including the unaudited operating statements for the two-month period ending February 29, 2024 in the amount of \$3,587,670.